



Sterling Power Group Environmental Policy Statement

Sterling Power Group Limited (SPG) and all its subsidiary companies are committed to the ongoing protection of human health, the environment and the conservation of valuable material and energy resources throughout the design and realization of its products. Utilising current technologies and practices, SPG will eliminate or minimise adverse impacts on the environment throughout operations, services and product life cycles including recovery, reuse, recycle and disposal.

SPG will:

- Support and comply with, or exceed, the requirements of current environmental legislation and codes of practice and routinely monitor compliance and performance against defined goals.
- Ensure adequate resources are available to meet the requirements of the policy.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and operations in order to conserve supplies, and our consumption of natural resources, especially where they are non-renewable.
- As far as possible, purchase products and services that do the least damage to the environment.
- Put its concern for the impact Group operations has on the environment on a par with other business considerations.
- Operate and maintain company vehicles with due regard to environmental issues, as far as reasonably practical, and encourage the use of alternative means of transport and car sharing.
- Undertake executive management reviews of our environmental performance and compliance to ensure adherence to our goals and policies.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Partner with our suppliers and contractors to adopt the principles in this policy.
- Update, our Environmental Policy annually in consultation with staff, associates and customers.

This Environmental Policy will be reviewed regularly, but as a minimum every year, or when changes in environmental legislation, processes and procedures dictate.

A handwritten signature in black ink, appearing to read "Glyn Jones".

Glyn Jones
Managing Director
08th April 2009